Town Hall

From: Kathy Scott <kathyinhville@gmail.com>
Sent: Tuesday, September 22, 2026 10:44 AM
Subject: Follow up Confidential

I remain EXTREMELY dissapointed in the lack of Due Process regarding your decision yesterday regarding the Confidential Disciplinary Situation. Further, the evening meeting was NEVER presented to me as an after-action meeting, leaving me 100% outside of the process and decisionmaking. BAD!
The rushed timing was fabricated by you both and Mr. LaMears. There was/is never any danger against the town in allowing Due Process!

I continue to believe this poor decision was made in a VERY Authoritarian manner, and minus the opposing viewpoint. This methodology is Andrea's style as well as Mr. LaMears'. Andrew, as a professional Mediator, I expected/ expect more from you. At the very LEAST, an interview with the employee alone (NO Supervisor present!) to get their side of the story! I remain absolutely opposed to this process and decision!

Mr.LaMears is quick to anger, point fingers and can be very abrasive. He is smooth at covering his tracks to Select Board. Too much one way communication. The "track record" he described against the employee was never investigated as to the employee's perspective. BAD management by Mr.LaMears and Select Board part! The fact that his wife is involved is the BIGGEST red flag that the opposing story NEEDED/ still NEEDS to be fleshed out!!!

This is NOT the way Harrisville has operated in the past, nor how it should in the present or future!

Sincerely
Kathy Scott